

To make Safe House a safe and welcoming place, we ask all our members, their guests, and our teams to follow our standards of behavior. They are based on: Kindness and respect in a space created for inclusivity. Safe House celebrates diversity. We do not judge on gender, race, religion, sexuality, or physicality, and we expect our members and guests to do the same.

Positive interaction and respect are fundamental. Our global network of members shares stories and builds connections based on the experience of our members at the facilitated Core Groups, Dinners, and Events of Safe House. We have a collective responsibility to ensure that racist, sexist, homophobic, or any form of abusive language is not tolerated. Decent behavior and a shared understanding of behavior is essential to creating a safe space in our community. If you show inappropriate behavior or violate our house rules towards other members, action will be taken.

We're inspired by the diversity of our members. If you have a negative experience, we ask that you let us know immediately so that we can take appropriate action. Speak to our management or anyone on the membership team.

## **House rules**

Our House rules require adherence to accepted standards of conduct to safeguard a safe space provided by Safe House for its members.

Last updated 2 November 2023.

- Safe House reserves the right in its absolute discretion to change the Safe House company with whom a member contracts from time to time. Safe House will inform each member of the name of the Safe House company with whom they contract by email when we confirm your membership approval and/or renewal and also when we change your contracting Safe House company at any time. In these House rules, we will refer to that company as 'Safe House'.

Safe House reserves the right to charge members an annual subscription fee.

- Safe House trademark rights Members not use the names, logos, colors, trademarks, service marks, photographs, trade dress, or other identifying features of Safe House and its affiliates (the 'Safe House Marks') without obtaining the specific prior written approval of Safe House as to the specific use.

You hereby expressly recognize that the Safe House Marks are the valid, unique, and exclusive property of Safe House, its parent, affiliates, and/or subsidiaries. Members may not produce, use, or create, or authorize others to produce, use, or create the Safe House Marks for any purpose whatsoever, including, but not limited to, in any communications, marketing, advertising, or other promotional

materials (including, but not limited to, brochures, flyers, invitations, and email messages) that utilize the Safe House Marks without Safe House's prior written consent.

## MEMBERSHIP

- Your membership application By completing and submitting your application for membership through the Safe House Website application, you agree to be bound by these House rules. The Membership Committee meets quarterly and makes the final decision on who shall become a member of Safe House.

You are free to withdraw your application at any time. Should you wish to do so, please contact our membership team at [memberrelations@safehousemember.com](mailto:memberrelations@safehousemember.com). If your membership application is accepted, you will get an E-mail that contains; The House Rules, Privacy Agreement, and annual membership payment link. Your annual membership will commence on the date of your selected batch you are appointed to, which will be in a time frame of 3 months.

- Proposing new members: Members are welcome to propose new applicants to join Safe House. Application forms are available at [safehousemember.com](http://safehousemember.com)
- Membership renewal Membership is for a minimum period of one year and renewable thereafter annually.

Membership renewals are not automatic and are reviewed by our Membership Behavior Committee annually. Their decision is final and without appeal.

- Membership database It is important for us to have your current details, plus a photograph of you, in our membership database. By becoming a member of Safe House, you agree that we can hold your personal details and a photograph to use in connection with your membership. If your contact or payment details change, please send an e-mail to: [memberrelations@safehousemember.com](mailto:memberrelations@safehousemember.com)
- Membership payment: Upon approval or renewal of your membership, your membership fees become payable immediately. By providing us with your payment details, you accept and agree to be charged with membership fees in the form requested by Safe House upon your application being approved or renewed. It is within our discretion to amend our membership fees at any time, and we will notify you in advance if there are to be any changes to the amount, date, or frequency of the payment of your membership fees.

Failure to pay the annual subscription within one month of the due date will result in the member not being admitted to Safe House and the membership being terminated.

- Resignation of your membership, you will still need to pay your full membership fee for the remainder of the year. Refunds will be at the discretion of Safe House.